

LEADERS' DEVELOPMENT COURSE



Description:

Ensure you select staff with the highest potential for leadership positions through a rigorous and rewarding process. Inspired by British Military Officer selection and proven to select the best.

Duration:

16 hours

Requirements:

English Proficiency B1+ Intermediate

Key Learning Objectives:

- Conduct and present group and individual planning exercises.
- Defense of planning exercise.
- Conduct leaderless team tasks.
- Conduct team led tasks.
- Peer debates.
- Numerical, verbal and abstract awareness test.

Key Learning Outcomes:

- The candidate will have their reasoning, planning and communication skills tested in a robust environment.
- The candidate shall build confidence through stress testing their leadership skills.
- The client shall receive an assessment of the candidate's leadership ability and potential.

Who should Attend?

Team leaders and members of staff identified for promotion to leadership positions.



LEADERSHIP & MANAGEMENT COURSE



Description:

Provide your staff with the skills and understanding to make and advise upon important decisions in an effective and timely manner. Be able to rely upon them to delegate projects and tasks.

Duration:

16 hours

Requirements:

English Proficiency B1+ Intermediate

Key Learning Objectives:

- Understand and apply the 7 question decision making process.
- Conduct time and project analysis.
- Develop courses of action.
- Effective oral and written communication.
- Understanding and developing personal leadership skills.

Key Learning Outcomes:

- The learner shall be able to effectively make reliable decisions and be able to communicate these in a timely manner.
- The learner shall be able to develop small team dynamics to increase communication, reliability and productivity.

Who should Attend?

Team leaders, project managers and members of staff identified for promotion to leadership and managerial positions. Key advisory staff.



GROUP DECISION MAKING & THE INTELLIGENCE CYCLE



**INSPIRE
ELITE**
TRAIN FOR SUCCESS

Description:

Build upon the decision making process by being able to bring together important team members to work together to develop and implement proactive business strategies.

Duration:

16 hours

Requirements:

- English Proficiency B1+ Intermediate
- Completion of the Leadership and Management Course
- Minimum Course Loading 3 Learners

Key Learning Objectives:

- Apply and conduct the 7 question decision making process as a team.
- Understand and apply the intelligence cycle.

Key Learning Outcomes:

- The learner shall be able to develop and advise upon key decisions and strategies as a team.
- The learner shall be able to conduct intelligence led operations and proactive project planning.

Who should Attend?

Staff members and heads of departments who are required to work together to make key decisions. Staff who develop business intelligence reports to support decision making.

